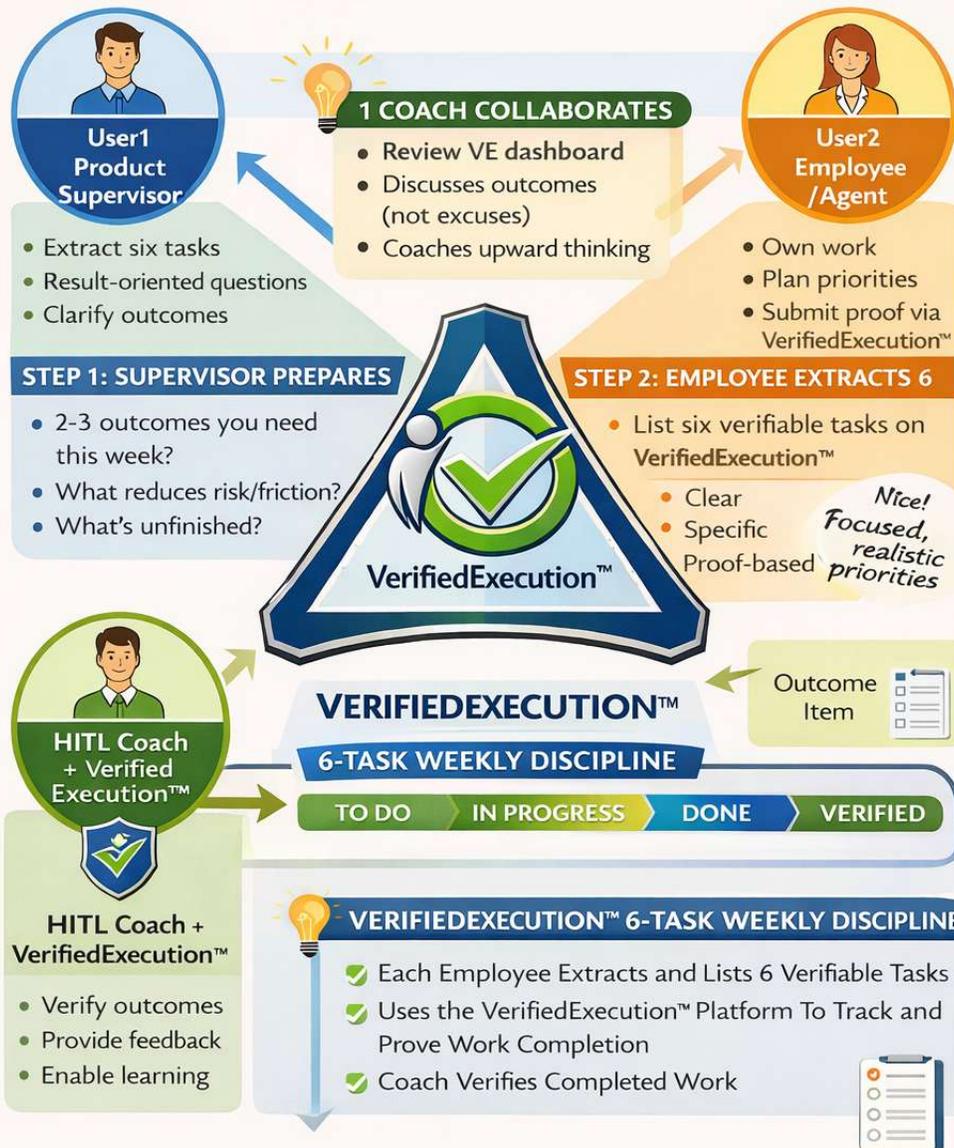


Below is a clear operating guide that ties LMI's Triangle of Communication directly to VerifiedExecution™ (VE) and the 6-Task Weekly Discipline—so supervisors, employees, and coaches all know exactly what “good” looks like.

The Triangle of Communication Applied to VerifiedExecution™

Take LMI's theory of better management and operationalize it with Verified Execution™, a specific system for six priority tasks each week.



The Triangle of Communication Applied Through VerifiedExecution™

A Practical Training & Execution Model

1. Origin: LMI's Triangle of Communication (Foundation)

Leadership Management International (LMI) teaches that **effective communication is not linear** (boss → employee), but **triangular**:

1. **Leader / Supervisor**
2. **Employee / Agent**
3. **Objective Reference Point** (goal, standard, measurement, or coach)

Without the **third corner**, communication degrades into:

- Nagging
- Assumptions
- Emotional reactions
- Incomplete follow-through
- “I thought you meant...”

VerifiedExecution™ formalizes and operationalizes this third corner.

2. Modernizing the Triangle with HITL (Human-in-the-Loop)

The New Triangle

Corner	Role	Responsibility
Corner 1	User1 – Product Supervisor / Manager	Clarify outcomes and priorities
Corner 2	User2 – Employee / Agent	Own, plan, and execute work
Corner 3	HITL – Coach + VerifiedExecution™	Verify completion, quality, and learning

Key Shift:

The *coach + VE system* replaces constant manager chasing.

3. Why VerifiedExecution™ Is the Missing Corner

Most organizations suffer from what you've named the **“unfinished robot” problem**:

- Systems log activity
- Tools track tasks
- But **no one verifies outcomes**

VerifiedExecution™ introduces:

- **Human verification**
- **Proof-based completion**
- **Outcome clarity**
- **Learning feedback loops**

This is *exactly* what LMI meant by a stabilizing third point—now made visible and repeatable.

4. The 6-Task Weekly Discipline (LMI-Aligned)

LMI teaches that **effective self-management requires focus, not overload**. VerifiedExecution™ operationalizes this with **Six Weekly Tasks**.

Why Six?

- Fewer than six = under-commitment
 - More than six = diffusion and stress
 - Six forces **priority thinking**
-

5. The Weekly Triangle Process (Step-by-Step)

STEP 1 — Supervisor Prepares (Corner 1)

User1 (Supervisor) does **NOT** assign tasks.

Instead, they:

- Identify **outcomes needed this week**
- Ask outcome-focused questions

Examples:

- “What are the 2–3 outcomes that would move your role forward this week?”
- “Which tasks, if completed, reduce risk or friction for others?”
- “What work is currently unfinished or avoided?”

This aligns with LMI’s emphasis on **thinking responsibility**, not task dumping.

STEP 2 — Employee Extracts 6 Tasks (Corner 2)

User2 (Employee/Agent):

- Identifies **exactly six tasks**
- Each task must be:
 - Outcome-based
 - Verifiable
 - Finish able within the week

Each task is entered into **VerifiedExecution™** with:

- Clear description
- Due date
- Expected proof (document, result, confirmation, metric)

Critical Rule: *If it cannot be verified, it is not a task.*

STEP 3 — VerifiedExecution™ Structures the Work (System Layer)

VerifiedExecution™ now becomes:

- The **single source of truth**
- The **neutral referee**
- The **memory of commitments**

The system:

- Displays priorities
- Tracks status (To-Do → Done → Verified)
- Removes ambiguity

This prevents:

- “I thought it was done”
- “I was waiting on...”
- “That wasn’t clear”

STEP 4 — HITL Coach Verifies Outcomes (Corner 3)

You (Coach / HITL):

- Review submitted proof
- Confirm:
 - Was it completed?
 - Was it done to standard?
 - Did it achieve the outcome?

Verification is **not punishment**.

It is **learning reinforcement**.

Outcomes: Clear closure, Credibility, Confidence, Reduce emotional friction

STEP 5 — Supervisor Collaborates (Not Chases)

The supervisor:

- Reviews VE dashboard
- Discusses *results*, not excuses
- Coaches upward thinking:
 - What worked?
 - What blocked you?
 - What will you do differently next week?

This mirrors LMI’s belief that:

“People grow when they evaluate their own performance.”

6. Mapping to LMI’s Triangle of Communication

LMI Concept	Traditional Failure	VerifiedExecution™ Solution
Clear Expectations	Vague verbal instructions	Written, visible tasks
Mutual Understanding	Assumptions	Shared system
Accountability	Emotional pressure	Proof-based verification
Follow-up	Manager chasing	Coach + system
Self-management	Overload	6-task discipline

7. Training Rollout Plan (Per Team)

Phase 1 — Supervisor Training

- Understanding outcomes vs tasks
- Learning how to extract work (questions, not commands)
- Using VE dashboards

Phase 2 — Employee Training

- Writing verifiable tasks
- Estimating capacity
- Submitting proof
- Reflecting weekly

Phase 3 — HITL Coaching

- Verification standards
- Feedback discipline
- Pattern recognition
- Growth coaching

8. The Resulting Cultural Shift

Without VE + HITL:

- Managers nag
- Employees hide
- Systems lie politely

With VE + HITL:

- Work finishes
- Trust increases
- Leadership calms
- Learning compounds

9. One-Sentence Summary (Train This):

The Triangle of Communication works when outcomes are visible, commitments are owned, and completion is verified—VerifiedExecution™ makes that permanent.